

## Work Health & Safety Policy

AJW Interiors and Construction Pty Ltd acknowledges its obligations to the health and safety of all employees, contractors and visitors. AJW Interiors and Construction Pty Ltd and its management team will continually monitor, review and update the companies policies and procedures to comply with all legislative requirements as well as emphasis placed on a safer workplace for all.

Being a construction company, AJW Interiors and Construction Pty Ltd acknowledges the varied and high-risk tasks that occur on a daily basis in the operations of the company and endeavour to protect the health and wellbeing of all persons on site. In achieving this and improving our WHS performance we aim to:

- Reduce LTI's annually for an overall goal of zero
- Comply with all legislative requirements
- Continually monitor and mentor subcontractors on site through SWMS compliance checks and Safety Meters
- Reduce MTI's and FAI's through reviewing incidents and implementing controls

Strategies integrated to achieve this include:

- Continual recording of all workplace incidents to determine reoccurring incidents, review of controls to ensure they prevent incidents from occurring
- Communication with law making and advisory bodies to receive updated legislative requirements for construction sites
- Communication changes to our employees and subcontractors through toolbox talks, safety alerts, training sessions and our safety committee
- Weekly hazard inspections to determined subcontractor's safety
- SWMS reviews to ensure subcontractors compliance with their SWMS


We have and will further implement:

- Co-ordination of Safety Meetings
- Safety training as required
- Appropriate safety induction for all employees, contractors and visitor's dependent on the work they carry out
- Participation & co-operation with any safety initiatives being undertaken on site



Andrew Wilson  
Managing Director

31/7/17  
Date

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